



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD SPECIAL MEETING

MONDAY, DECEMBER 29, 2025

MEMBERS PRESENT:

*Chairman Ted Baca
Juan Montoya
Bruce Perlman*

OTHERS PRESENT:

*Domonique Limon
Leigh Brunner
Augustine Romero
Emily Jaramillo
Conrad Javier
Kenna O'Connell (Zoom)
Shelley Mund (Zoom)
Joel Villarreal (Zoom)*

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:01 a.m. The three Board members were present in person.

II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, DECEMBER 29, 2025.

Member Perlman moved to approve today's agenda. Member Montoya seconded. Voted by roll call and passed 3-0.

III. REVIEW AND APPROVAL OF THE MINUTES FOR MONDAY, DECEMBER 15, 2025.

Member Montoya moved to approve the minutes for December 15, 2025. Member Perlman seconded. Attorney Leigh asked for clarification. Chairman Baca announced that he will sign the minutes approving the portion of the minutes in which he presided, noting that he has recused himself from LB 25-07. Voted by roll call and passed 3-0.

IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person. None.

V. FINAL ACTION:

- **2025 LOCAL BOARD AFFIRMATIONS OF ELECTION TO CONTINUE TO OPERATE PURSUANT TO NMSA 1978, SECTION 10-7E-10(E).**

Attorney Brunner noted that the Board must approve sending the notices of elections to continue to operate, which were submitted by the Labor Organizations and the City of Albuquerque to the Board, to the New Mexico State Board.

Chairman Baca moved to approve the submission of the notices of election to the New Mexico State Board. Voted by roll call and passed 3-0. Chairman Baca signed the Local Affirmation of Election to Continue to Operate on behalf of the Board and Hearing Monitor Domonique Limon notarized the document.

VI. PRESENTMENT AND APPROVAL OF ORDERS:

- **LB 20-19 STIPULATED ORDER OF DISMISSAL.**

The Order was Approved and Signed.

- **LB 25-08 ORDER.**

Chairman Baca read aloud the Order. Attorney Shelley Mund appeared on behalf of the City and Representative Joel Villarreal appeared on behalf of AFSCME. Chairman Baca raised concern regarding the amount of discipline to be imposed by the employer and the possibility that Mr. Randall is not in agreement with the discipline. This matter would then return to the Labor Board. Member Perlman addressed additional concerns. Chairman Baca noted that he would add without prejudice to the Order. The Order was Approved and Signed.

- **LB 25-09 ORDER (RESCINDING TERMINATION).**

Chairman Baca read aloud the Order. The Order was Approved and Signed.

VII. ADJOURNMENT.

Chairman Baca moved to adjourn. Member Montoya seconded. Voted by roll call and passed 3-0. Meeting was adjourned at 9:34 a.m.



TED BACA, CHAIR
City Labor-Management Relations Board

2-2-26
DATE